

Energy Policy

Our aim at Nomad is for continuous improvement in all we do, and to protect our environment and lessen our impacts as a business to all aspects of the world we operate in. This includes a commitment to measure, control, reduce and where possible avoid energy use at source, considering local community and environmental impacts because of our business operations and energy consumption.

The company is committed towards a clean and sustainable environment and our energy policy underlines this commitment through the following intentions;

- Allocate the necessary resources within our compliance team to uphold our intentions and commitments in respect of energy management.
- Set energy targets and objectives, and review and develop these with improvement in mind.
- Conserve resources through efficient and practical use of energy we consume.
- Consider and satisfy all legal requirements and any other requirements relating to energy efficiency, consumption and improvement.
- Where we can, consider in our procurement processes and decisions energy efficient products and services that impact our energy performance.
- Build and develop the required En MS elements needed within our Integrated Business Management System.
- Train our employees in energy management best practises and promote awareness through workshops and learning sessions.
- Work with our key contacts and interested parties to drive improvements and savings in energy use across our global footprint of offices and operations.
- Achieve and then maintain compliance to ISO 50001:2018 as part of our energy management commitments and where necessary expand the scope of coverage to other regions expanding on initial UK certification and coverage.
- Where we can, we will consider design activities that review and impact energy performance improvements.

Approved by: **John Mills**
Role: Head of QHSE
Date of Approval: October 2023

Approved by: **Emmanuel Henry**
Role: Managing Director
Date of Approval: October 2023

This Policy shall be implemented, maintained and communicated to all employees and shall be made available to third parties upon application to Nomad Digital.