

Environmental Policy

It is the company's policy to promote the establishment and continual improvement of environmentally sound practices through the participation of all company employees in all regions. Nomad uses impacts and aspects to assess their significant risks and, from these identified risks create objectives within a framework to achieve them.

The company is committed towards a clean and sustainable environment and will work to create and develop procedures and practices to manage its environmental operations accordingly within its Business Management System. This includes the following commitments and intentions:

- Prevent damage or harm to the environment.
- Track report and identify our environmental impacts and assess these.
- Conserve resources through efficient use and careful planning of recycling and waste reduction.
- Consider environmental concerns and impacts into all of our decision-making activities.
- Commit to CSR initiatives and supporting local communities in which Nomad operate globally, in line with our CSR policy.
- Comply fully with all legal requirements and meet or exceed applicable legislation.
- Promote recycling activities across the business where applicable and achievable.
- Include environmental related topics /focus areas in all supplier audits and assessments.
- Work with our suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.
- Maintain compliance to ISO 14001:2015 as part of our environmental commitments and where necessary expand the scope of coverage to other regions expanding on our UK certification.
- Train our employees in environmental management best practises and promote awareness through workshops and learning sessions.

Approved by: **John Mills**
Role: Head of QHSE
Date of Approval: October 2023

Approved by: **Emmanuel Henry**
Role: Managing Director
Date of Approval: October 2023

This Policy shall be implemented, maintained and communicated to all employees and shall be made available to third parties upon application to Nomad Digital.