

Conflict Minerals Sourcing Policy

Nomad is committed to ensuring its procured products via its supply chain do not source from sub suppliers or origins where conflict minerals have been used in any stage of the production process.

"Conflict minerals" currently include gold (Au); tin (Sn); tantalum (Ta) and tungsten (W), the derivatives of cassiterite, columbite-tantalite and wolframite respectively. These conflict minerals are referred to as "3TG"

Managing conflict minerals is part of our corporate responsibility and we are committed to supplier due diligence via the following channels:

- Identifying any products which are impacted via our supply chain as Nomad does not manufacture products itself and our suppliers often procure from sub suppliers
- Not buying products from our supply chain materials containing conflict minerals directly from Conflict Mines
- Working with our suppliers to ensure that any identified conflict minerals contained in any products manufactured for Nomad, originate from conflict free sources only
- Commit to only procuring from recognised and responsible suppliers in all regions under our supplier processes
- When (and if) found that a conflict mineral has been used or is present in a product supplier to Nomad - to take appropriate action accordingly with the supplier
- Continuous work with our supply chain to improve their supply chain through business audits, supplier performance reviews and collaboration

Nomad supports industry wide efforts to identify, reduce and hopefully eliminate the use of conflict minerals originating from the DRC and adjoining countries where conflict minerals are sourced.

Suppliers to Nomad are expected to establish their own conflict minerals policies and controls in order to support our commitments to this and our customers. This ethos is passed down from Nomad to its supply chain during reviews and supplier audits. Nomad will work with suppliers on conflict minerals compliance and ensure this topic is covered for all key suppliers to Nomad as part of its supplier business assurance processes.

Approved by: **Ryan Mills**
Role: Procurement Buyer
Date of Approval: March 2022

Approved by: **Xavier Champaud**
Role: Managing Director
Date of Approval: March 2022

This Policy shall be implemented, maintained and communicated to all employees and shall be made available to third parties upon application to Nomad Digital.