



Corporate Social Responsibility (CSR) policy

Nomad is committed to CSR implementation and execution whether it be as part of the local community, national in country requirements and its global impacts and footprints across all operations and interactions. Through the below core elements of CSR Nomad commits to and practises CSR compliance in a proactive way whilst ensuring and maintaining compliance across all functions.

Environmental:

Nomad's objective is to reduce our impact on the environment by recycling and reducing waste.

Nomad will continue to work with suppliers to reduce an impact on the environment.

Nomad will endeavour to monitor and reduce carbon footprint.

Philanthropy:

Nomad will use employee's intellectual skills to create a meaningful impact in the community through mentoring and support where opportunities are available.

Nomad will create opportunities through events throughout the year which will include and benefit local communities across all Nomad local communities globally.

Volunteering:

Nomad will leverage employee's skills and competencies in volunteering to impact local communities.

Nomad will organise activities to raise funds and give back to local areas where possible ensuring.

Ethical Business Practice:

Nomad are committed to ensuring that the business is managed in all respects according to rigorous ethical, professional and legal standards.

All groups and individuals which Nomad have a business relationship with will be treated in a fair, open and respectful manner. This is outlined in our ethical code of conduct

Nomad also have an Environmental policy and an Ethical Code of Conduct policy. For further information, please consult below:

BMS-HUMR-POL-005 Ethical Code of Conduct– [Click here](#)

BMS-QHSE-POL-002 Environmental Policy– [Click here](#)

Commitment and Aims

Nomad are committed to:

- Continuous improvement in a Corporate and Social Responsibility (CSR) manner by;
 - ◆ Encouraging interested parties to implement CSR;
 - ◆ Continually improving performance and meeting all applicable legislation;
 - ◆ Informing staff to be mindful of the effect of their actions on the environment.
- The CSR policy is to make clear to all stakeholders what Nomad mean by CSR and how Nomad propose to work towards implementing and achieving CSR. The CSR policy applies throughout all activities of the company globally.
- Nomad shall operate in a way that safeguards against unfair business practices in line with the ethical code of conduct in place.
- Nomad believe that a responsible approach to developing relationships between companies and communities they serve, both national and international, is a vital part of delivering business success.
- When carrying out business, Nomad will consider significant environmental, social and economic issues.
- Nomad will continually review all policies and business practices to encourage engagement with business partners and to promote CSR compliance at all times.
- Nomad will commit to offering its services via ‘charity days’ allocated throughout the year for fundraising and volunteering to give back to the local communities.
- Whilst Nomads environmental impacts and aspects are low, Nomad is committed to protecting all environments it operates within and will commit to environmental initiatives to drive down impacts and aspects in line with our ISO 14001 initiatives.

Approved by: **Xavier Champaud**

Role: Managing Director

Date of approval: August 2020

**We strive for excellence
in everything we do.**

